



SOCIAL PROTECTION AND GENDER EQUALITY: TOOLS AND RECOMMENDATIONS FOR A RENEWED EUROPEAN SOCIAL DIALOGUE

FRIDAY

26|09|25

SPAZIO EUROPA

Via IV Novembre, 149 - 00187 Rome



Co-funded by
the European Union



**CONF
PROFESSIONI**
CONFEDERAZIONE ITALIANA LIBERE PROFESSIONI

10:30-11:00

Participant registration

11:00-11:15

Opening and institutional greetings

MARCO NATALI

President - Confprofessioni

ANTONELLA SBERNA (video message)

Vice-President of the European Parliament

CARLO CORAZZA *

Head of the Office of the European Parliament in Italy

11:15-11:30

The role of the European Commission in promoting social dialogue

JOËL LE DEROFF

Policy Officer, Unit C.3 Social Dialogue, DG EMPL, European Commission (Remote)

11:30-12:00

Keynote speech

Gender mainstreaming in social protection and European social dialogue

PROF. PAOLA PROFETA

Dean for Diversity, Inclusion and Sustainability at Bocconi University, Full Professor of Public Economics, Director of the AXA Research Lab on Gender Equality, Italian representative in the EIGE Experts' Forum

Q&A with the audience

12:00-13:30

SESSION 1

From analysis to proposal – project recommendations

Tools for gender-sensitive social dialogue

MARTINA GHERLENDIA

Confprofessioni
Project Introduction

DIANA LARENZA

Confprofessioni
Presentation of key recommendations from the Social Protection Committee

LUDOVICA ZICHICHI

Observatory on Liberal Professions, Confprofessioni
Data and analysis on career fragmentation and pension gender gap



PANEL DISCUSSION WITH PROJECT PARTNERS

NORMA CAMILLERI

Malta Federation of Professional Associations (MFPA)

DERMOT CAVANAGH

EQUAL Ireland

GIOVANNI ESPOSITO

Conseil Européen des Professions Libérales (CEPLIS)

FLORIEN LEBOURDAIS

Union Nationale des Professions Libérales et Intellectuelles de Belgique (UNPLIB)

GABRIELE FIORINO

Unione italiana lavoratori turismo commercio e servizi (UILTuCS)

ROSSELLA MARINUCCI

Eurocadres and CGIL

13:30-14:30

Networking lunch break

14:30-15:15

SESSION 2

Tools for gender mainstreaming in social protection systems

SUSANNA PISANO

Confprofessioni

Gender equality certification and incentives (Law 162/2021 – Italy)

SAMANTHA MERLO

Unione italiana lavoratori turismo commercio e servizi (UILTuCS)

Gender clauses in national collective agreements and automatic salary reinstatement

MARILISA MONACO

Eurocadres and APIQA

Negotiated flexibility and adaptive scheduling models

Q&A with the audience

15:15-15:30

Wrap-up and closing remarks

Moderator:

FRANCESCO MONTICELLI

Confprofessioni

GET IN TOUCH!



sd4eu@confprofessioni.eu



[SD4EU](https://www.facebook.com/SD4EU)



[@SD4EU_2024](https://twitter.com/SD4EU_2024)



[SD4EU - Social Dialogue for a Union of Equality](https://www.linkedin.com/company/SD4EU-Social-Dialogue-for-a-Union-of-Equality)



[@SD4EU_2024](https://www.instagram.com/SD4EU_2024)



The event will be held at Spazio Europa, which is managed by the European Parliament Liaison Office in Italy and the European Commission Representation in Italy.



Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the granting authority can be held responsible for them